PRÓSPERA ZEDE

Próspera ZEDE Labor Relations Inspector

Zona de Empleo y Desarrollo Económico de la República de Honduras

MINIMUM WAGE SCHEDULE

	Economic Activity	Size of Business by No. of Employees	2020 National Minimum Wage	PZ Labor Premium (25%)	Labor Benefit Fund (10%)	PZ Minum Wage	2020 Minimum Wage per Hour	Labor Premium (25%)	Labor Benefit (10%)	PZ Min. Wage per Hour
1	Agriculture, Silviculture, Hunt, and Fishing	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$336.10	$84.03	$42.01	**$462.14**	$1.76	$0.44	$0.22	**$2.42**
		51-150 Employees	$361.23	$90.31	$45.15	**$496.70**	$1.89	$0.47	$0.24	**$2.61**
		151+ Employees	$387.00	$96.75	$48.38	**$532.13**	$2.03	$0.51	$0.25	**$2.79**
2	Mining and Quarrying	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$448.51	$112.13	$56.06	**$616.70**	$2.35	$0.59	$0.29	**$3.23**
		51-150 Employees	$513.91	$128.48	$64.24	**$706.62**	$2.70	$0.67	$0.34	**$3.71**
		151+ Employees	$559.24	$139.81	$69.90	**$768.95**	$2.93	$0.73	$0.37	**$4.03**
3	Manufacturing Industry	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$454.71	$113.68	$56.84	**$625.22**	$2.38	$0.60	$0.30	**$3.28**
		51-150 Employees	$521.01	$130.25	$65.13	**$716.39**	$2.73	$0.68	$0.34	**$3.76**
		151+ Employees	$566.97	$141.74	$70.87	**$779.58**	$2.97	$0.74	$0.37	**$4.09**
4	Electricity, Gas, and Water	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$462.98	$115.74	$57.87	**$636.59**	$2.43	$0.61	$0.30	**$3.34**
		51-150 Employees	$530.49	$132.62	$66.31	**$729.42**	$2.78	$0.70	$0.35	**$3.83**
		151+ Employees	$577.28	$144.32	$72.16	**$793.76**	$3.03	$0.76	$0.38	**$4.16**
5	Construction	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$454.71	$113.68	$56.84	**$625.22**	$2.38	$0.60	$0.30	**$3.28**
		51-150 Employees	$521.01	$130.25	$65.13	**$716.39**	$2.73	$0.68	$0.34	**$3.76**
		151+ Employees	$566.97	$141.74	$70.87	**$779.58**	$2.97	$0.74	$0.37	**$4.09**
6	Wholesale and retail trade, restaurants and hotels	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$454.71	$113.68	$56.84	**$625.22**	$2.38	$0.60	$0.30	**$3.28**
		51-150 Employees	$521.01	$130.25	$65.13	**$716.39**	$2.73	$0.68	$0.34	**$3.76**
		151+ Employees	$566.97	$141.74	$70.87	**$779.58**	$2.97	$0.74	$0.37	**$4.09**
7	Transport, Storage, and Communications	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$458.84	$114.71	$57.36	**$630.91**	$2.41	$0.60	$0.30	**$3.31**
		51-150 Employees	$525.75	$131.44	$65.72	**$722.91**	$2.76	$0.69	$0.34	**$3.79**
		151+ Employees	$572.12	$143.03	$71.52	**$786.67**	$3.00	$0.75	$0.38	**$4.13**
8	Financial establishments, real estate and services rendered to enterprises	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$467.11	$116.78	$58.39	**$642.27**	$2.45	$0.61	$0.31	**$3.37**
		51-150 Employees	$535.22	$133.81	$66.90	**$735.93**	$2.81	$0.70	$0.35	**$3.86**
		151+ Employees	$582.43	$145.61	$72.80	**$800.84**	$3.05	$0.76	$0.38	**$4.20**
9	Servicios comunales, sociales y personales, seguridad y limpieza	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$446.44	$111.61	$55.81	**$613.86**	$2.34	$0.59	$0.29	**$3.22**
		51-150 Employees	$511.54	$127.88	$63.94	**$703.37**	$2.68	$0.67	$0.34	**$3.69**
		151+ Employees	$556.66	$139.17	$69.58	**$765.41**	$2.92	$0.73	$0.36	**$4.01**
10	Hospital activities	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees	$446.44	$111.61	$55.81	**$613.86**	$2.34	$0.59	$0.29	**$3.22**
		51-150 Employees	$505.40	$126.35	$63.17	**$694.92**	$2.65	$0.66	$0.33	**$3.64**
		151+ Employees	$539.67	$134.92	$67.46	**$742.04**	$2.83	$0.71	$0.35	**$3.89**
11	Businesses under the Free Zone Law	1- 10 Employees	Exempted (Small Business Hire) / Annual Gross Revenue Below $1,000,000.00 USD							
		11-50 Employees								
		51-150 Employees	$387.71	$96.93	$48.46	**$533.11**	$2.03	$0.51	$0.25	**$2.80**
		151+ Employees								
	Average Minimum Wage		$472.34	$118.09	$59.04	**$649.47**	$2.48	$0.62	$0.31	**$3.41**